# **Academic Integrity Guidelines**



The International Centre for Academic Integrity defines academic integrity as a commitment to six fundamental values: honesty, trust, fairness, respect, responsibility and courage.

They suggest these values support credibility of teachers, (and assessors) and learners and that these values inform and improve ethical decision making capacities and behaviours. (International Centre for Academic Integrity, 2021, p.4)

The following good practice guidelines from NZQA meet the expectations on tertiary education organisations for academic integrity, including academic misconduct or cheating.

NZQA adapted their guidelines from guidelines developed by the Ireland National Academic Integrity Network.

The Academic Integrity Guidelines focus on aiming to:

- 1. uphold academic integrity
- 2. prevent academic misconduct
- 3. detect academic misconduct
- 4. respond to academic misconduct.

## 1. Uphold academic integrity

- **1.1** Promote understanding of academic integrity throughout the institution.
- **1.2** Facilitate a culture of mutual trust and openness between staff and learners.
- **1.3** Provide staff with training and support in relation to academic integrity and the institutional approach to it.
- **1.4** Train and support learners on academic integrity and misconduct relevant to their education context and needs.
- **1.5** Incorporate academic integrity into teaching, learning and assessment including:
  - education product development and learning outcomes
  - assessment design and implementation
  - different cultural approaches to teaching, learning and assessment
  - the use of generative artificial intelligence
  - staff relationships with learners
  - supports for learners and staff
  - administrative systems for record-keeping.
- **1.6** Nominate organisation and learner representatives who oversee the upholding of academic integrity within the institution.
- **1.7** Review policies and procedures regularly to ensure they are up-to-date and continue to be fit for purpose.

### 2. Prevent academic misconduct

- **2.1** Implement policy and procedures relating to academic misconduct that are accessible, in plain language, consistent, fair, equitable and transparent.
- **2.2** Provide staff with continuing professional development in prevention of misconduct.
- **2.3** Provide information and resources to learners about academic integrity and how academic misconduct can be avoided including:
  - training in understanding what constitutes academic integrity
  - plagiarism
  - referencing
  - avoiding online 'assignment help/writing services'
  - when collaboration transitions into collusion
  - the appropriate use of generative artificial intelligence.
- 2.4 Advise learners of the personal and professional consequences of academic misconduct.
- **2.5** Reduce learner stress by appropriately managing the assessment schedule and by adequately preparing and equipping learners to engage with assessment methods.
- **2.6** Block access to commercial websites and file-sharing sites which offer cheating services to learners.
- **2.7** Collaborate to prevent cheating with other education providers and external stakeholders, including NZQA and Universities New Zealand.

#### 3. Detect academic misconduct

- **3.1** Implement clear policy and procedures on what detection methods and tools are available to staff across the institution, the purposes of each of these methods and support in the use of the relevant tools.
- **3.2** Provide staff training on recognising the signs that work submitted is not that of the learner.
- **3.3** Support staff to investigate academic misconduct.
- 3.4 Empower staff and learners to report their suspicions.
- 3.5 Collect evidence based on raised suspicions. Evidence may include:
  - textual and electronic evidence from the suspected assessment
  - staff knowledge of the learner's abilities
  - the learner's previous assessment work.

#### 4. Respond to academic misconduct

- **4.1** Implement robust and transparent procedures for responding to allegations of academic misconduct.
- 4.2 Take action promptly.
- **4.3** Protect those who report their suspicions.
- **4.4** Engage the learner in a courageous conversation when academic misconduct is suspected by encouraging them to be open and honest about the circumstances.
- **4.5** Support learners subject to an investigation of misconduct through and after the process.
- **4.6** Ensure disciplinary procedures are followed and any sanctions for misconduct are proportionate to the scale and seriousness of the offence and available to staff and learners.
- **4.7** Maintain records of academic misconduct cases. Use case data to provide insights to support future prevention of academic misconduct.